



S.S.V.V.Sangha's
SHRI G.R. GANDHI ARTS AND SHRI Y.A. PATIL
COMMERCE & SHRI M.F DOSHI SCIENCE
DEGREE COLLEGE INDI-586 209

Tel:08359-225118

NAAC RE-ACCREDITED at the 'B' Level in 3rd Cycle

College code-5225

Indi-586 209 Dist: Vijayapura (Karnataka)

Email: pplgrgindi@gmail.com

Website: <http://grgayapcc.org/>

GRIEVANCES AND REDRESSAL CELL

NOTIFICATION

This is to notify that the college authority has decided to constitute GRIEVANCES AND REDRESSAL CELL year 2021-22

GRIEVANCES AND REDRESSAL CELL

SL.No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Chairman
2	Dr. Jayaprasad D	IQAC-Coordinator	Member
3	Dr. P.K.Rathod	Asst. Professor	Coordinator
4	Dr.C.S.Biradar	Asst. Professor	Member
5	Miss. Anusha Salunke	Student Rep	Member
6	Kum. Khandu Gajakosh	Student Rep	Member

Purpose: To resolve all kind of grievances.


Co-Ordinator
I.Q.A.C.
Shri G.R.Gandhi Arts, Shri Y.A.Patil Commerce
& Shri M.F.Doshi Science Degree College,
INDI-586209, Dist: Vijayapur.




Principal
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Prevention-Sexual Harassment Cell

NOTIFICATION

This is to notify that the college authority has decided to constitute CELL AGAINST SEXUAL HARASSMENT for the academic year 2021-22

Prevention-Sexual Harassment Cell

SL.No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Chairman
2	Dr. Jayaprasad D	IQAC Coordinator	Member
3	Miss. Shweta Kant	Lecturer	Co-ordinator
4	Dr. C.S.Biradar	Asst. Professor	Member
5	Kum. Anusuya Salunke	Student Rep	Member
6	Kum. Khandu Gajakosh	Student Rep	Member

Purpose:

Sexual harassment is a crime against women and girls. It is strictly prohibited inside and outside the college campus. CELL is empowered to take an immediate action against any untoward incident in the campus.


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ANTI-RAGGING CELL

NOTIFICATION

This is to notify that the college authority has decided to constitute ANTI-RAGGING CELL for the academic year 2022-22

ANTI-RAGING CELL

SL.No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Chairman
2	Dr.Jayaprasad D	IQAC Coordinator	Member
3	Dr.P.K.Rathod	Asst Professor	Co-ordinator
4	Miss. Bhagyashree More	Lecturer	Member
5	Kum. Ketanki Hosale	Student Rep	Member
6	Kum. Ramesh Gudla	Student Rep	Member

Purpose:

Ragging strictly prohibited inside and outside the campus. The Anti Ragging cell is empowered to take immediate action against any untoward incident and council the fresher students.


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NOTICE

All the members of the Grievance and Redressal Cell are hereby informed the meeting will held on 01.12.2021

Venue: Principal Office

Time: 2:00 pm

Agenda:

1. To read and confirms the minutes of the previous meeting.
2. To discuss about Grievance of students and staff members of the college.
3. To discuss any other issues.


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GRIEVANCES AND REDRESSAL CELL

MINUTES OF THE MEETING

The meeting of grievance and redressal cell held on 15.11.2021 at 2;00pm at Principal chamber to discuss following agenda in presence of following members:

SL.No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Charman
2	Dr. Jayaprasad D	IQAC Coordinator	Member
3	Dr.P.K.Rathod	Asst. Professor	Co-ordinator
4	Dr.C.S.Biradar	Asst. Professor	Member
5	Miss. Anusha Salunke	Student Rep	Member
6	Kum. Khandu Gajakosh	Student Rep	Member

Resolved

1. It was recited and confirmed the previous minutes of the meeting.
2. Cell received grievance related to sports and drinking water issues.
3. Cell confirmed to their ware no any additional complaints from the student.

All the members gave satisfactory response for the cell activities and the meeting conceded with vote of thanks.

Action taken Report: On the same day grievance and redressal cell worked on to resolve the problems relating sports and drinking water issues. It was confirmed also.


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NOTICE

All the members of the GRIEVANCES AND REDRESSAL CELL are hereby informed that the meeting will be held on 16.03.2022

Venue: Principal Office

Time: 2.30 pm

Agenda:

1. To read and confirm the minutes of the previous meeting.
2. To hygienic, internet and planation.
3. To discuss any other issues.


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GRIEVANCES AND REDRESSAL CELL

Minutes of the meeting

Today on 16.03.2022 from 2:30 pm by onward a meeting of GRIEVANCES AND REDRESSAL CELL

held at the principal chamber to discuss following agenda in presence of following members.

Sl.No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Chairman
2	Dr. Jayaprasad D	IQAC Coordinator	Member
3	Dr.P.K.Rathod	Asst. Professor	Co-ordinator
4	Dr.C.S.Biradar	Asst. Professor	Member
5	Miss. Anusha Salunke	Student Rep	Member
6	Kum. Khandu Gajakosh	Student Rep	Member

Resolved

- The Grievances related to hygienic, internet and plantation.
- All the members gave satisfactory response for the cell activities


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NOTICE

All the members of the ANTI-RAGGING CELL are hereby informed that the meeting will be held on 12.02.2022

Venue: Principal Office

Time: 2.30 pm

Agenda:

1. To read and confirm the minutes of the previous meeting.
2. TO introduce the functions of ANTI-RAGGING CELL to the newly admitted students.
3. To discuss policy guidelines on RAGGING in the campus.
4. To discuss any other issues.


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ANTI RAGGING CELL
Minutes of the Meeting

Today on 12.02.2022 from 2:30 P.M by onward a meeting of ANTI RAGGING CELL held at the principal chamber to discuss following agenda in presence of following members.

Sl No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Chairman
2	Dr. Jayaprasad D	IQAC Coordinator	Member
3	Dr.P.K.Rathod	Asst. Professor	Co-ordinator
5	Miss. Bhagyashree More	Lecturer	Member
5	Kum. Ketanki Hosale	Student Rep	Member
6	Kum.Ramesh Gudla	Student Rep	Member

Resolved

- It Was recited and confirmed the previous the meeting.
- Cell confirmed to disseminate policy guidelines about ragging in the campus ragging is punishable offence.
- Cell confirmed to conduct various class room activities about ragging in the campus.
- As Anti-Ragging Cell not received any complaints.

Action Taken Report: NIL

Our college believes in harmonious relationship amongst its students and strictly condemns ragging. Our anti- ragging cell member are timely sensitizing effects stop ragging and the legal proceedings in curbing the practice. Awareness is created via classroom instructions to the first semester well as before the commencement of each academic year.

The meeting concluded with vote of thanks.


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NOTICE

All the members of the CELL AGAINST SEXUAL HARASSMENT are hereby informed that the meeting will be held on 17.02.2022

Venue: Principal Office

Time: 2:00 pm

Agenda:

1. To read and confirm the minutes of the previous meeting.
2. To introduce the functions of CELL AGAINST SEXUAL HARASSMENT to the newly admitted students.
3. To discuss policy guidelines on CELL AGAINST SEXUAL HARASSMENT in the campus.
4. To discuss any other issues.


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Prevention-Sexual Harassment Cell

Minutes of the Meeting

Today on 17.02.2022, Monday from 02:00 pm by onwards a meeting CELL AGAINST SEXUAL HARASSMENT committee held at the principal office to discuss following agenda in presence of following members

SL.No	Name	Designation	Position
1	Shri S.B.Jadhav	Principal	Chairman
2	Dr. Jayaprasad D	IQAC Coordinator	Member
3	Miss Shweta Kant	Lecturer	Co-ordinator
4	Dr.C.S.Biradar	Asst Professo	Member
5	kum. Anusuya Salunke	Student Rep	Member
6	Kum. Khandu Gajakosh	Student Rep	Member

Resolved

- It resolved recite and confirmed the previous minutes of the meeting.
- Cell Confirmed to there were no complaints from the students.
- Cell members agrees to display policy guidelines On CASH in the campus.

Action Taken Report: Nil

Report: No cases were received regarding sexual harassment.

Our college cell against sexual harassment assured all complaints of the students, teaching and non-teaching staffs are related with dignity and respect and the complaints should be maintained. As of now, this cell not received any complaints.



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CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.5 – The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees


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GRIEVANCES AND REDRESSAL CELL (GRC)

The Grievance and Redressal Cell desires to promote and maintain a conducive and unprejudiced environment for its stakeholders. It attends to the grievances and complaints registered by anyone with regard to the activities of the Institution, and in particular, those made by students. The Cell ensures effective solution to the grievances, using a fair approach. The Grievance and Redressal Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the College. The cell meets periodically, examines the nature and pattern of the grievances and redresses it accordingly.

Objectives

- To develop an organizational framework to resolve grievances of the students and other stakeholders.
- To ensure effective solution to the stakeholders' grievances with an impartial and fair approach.
- To investigate the reason of dissatisfaction.
- To enlighten the students on their duties and responsibilities.

Functions of the Grievance and Redressal Cell

1. Provides information about the Cell's objectives and mode of operation through the website and handbook.
2. Informs students of the process for registering of grievances in the Induction Programs.
3. Acknowledges and Analyses the grievances.
4. Seeks a solution through decision-making process.
5. Reports the grievances and records how they were redressed.
6. The procedures made known through the Hand-book, given to each student at the beginning of every academic year, and also in the Value Education classes taken by the Class-in Charge teachers.

Procedures

The Grievance and Redressal Cell shall receive and redress the grievances of the following

- ✓ Academic issues pertaining to teaching, learning and evaluation activities.
- ✓ Student-teacher, student-student grievances.
- ✓ Grievances related to library and ICT services.

- ✓ Grievances related to sports, cultural.
- ✓ Grievances related to behaviour of stakeholders.
- ✓ Grievances related to infrastructure.


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CELL AGAINST SEXUAL HARASSMENT (CASH)

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Cell has been established by the college to provide a healthy atmosphere to the students of the college. As per the Supreme Court Judgment and guidelines issued in the year 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment, violence against women and ragging in colleges and universities. Keeping the above guidelines in mind the institution has constituted a Cell against Sexual Harassment.

Vision

- To provide congenial environment of gender equality and against sexual harassment for the wellbeing of the staff and students.

Mission

- To promote awareness among students about gender justice and harmonious coexistence through campaigns and other awareness programs.
- To constitute panel / committee for redressal of grievances relating to sexual harassment.

Objectives

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness program.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

The cell considers sexual harassment to include unwelcome sexually determined behaviour whether directly or by implication such as

- A demand or request for sexual favours.
- Sexually coloured remarks.

- Showing of pornography.
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature the following issues also come under the purview of the committee.


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ANTI-RAGGING CELL

Ragging is prohibited under the Indian Penal Code, 1860. The Regulators of higher education (UGC) noted promptly by making the necessary Rules and Regulations to curb the menace of ragging in all the educational institutions. Its body at Institutional level to establish measures for Prohibiting, Preventing and Punishing Activities of Ragging menace within and outside the campus in accordance with UGC Regulations, Supreme Court Directives and State Act. It is responsible for taking against those found guilty of ragging and or abetting ragging, actively or passively, or being part of conspiracy to promote ragging.

COMPOSITION OF ANTI-RAGGING CELL

The College has constituted a Committee as the Anti-Ragging Cell headed by the Head of the Institution, and a diverse mix of faculty, management and senior students to avoid any form of conflict that could take the ugly form of ragging.

The Anti-Ragging Cell of the college is very vigilant all the times. As a proactive measure a student led campaign of awareness against ragging has been initiated at the beginning of the academic year. Through this campaign the student volunteers addressed the Senior Students about the ill effects & consequences of ragging. These volunteers also addressed the freshers in the college and advised them to be alert, aware and report any incidents of ragging in the campus hence our Campus is a Ragging Free Campus.

Functions of Anti-Ragging Cell

1. To ensure compliance with the provision of these regulations and any law for the time being in force concerning ragging and to deal and act promptly with the incidents of ragging brought to its notice.
2. To keep tabs on the happening of events related to, in Campus or Off- campus or other designed places in the premises.
3. To conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witness to place before it the facts, documents and views concerning the incident of ragging and considering such other relevant information as may be required.
4. To monitor and observe in the functions and performance of the Anti-Ragging committee in prevention and curbing or ragging in the institution.)
5. To conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the Institution or any member of the faculty or any member of the Staff or any

student or any parent or guardian or any employee of a service provider or any other person, as the case may be: and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clauses (a) of Regulation 9.1 of UGC.

6. Also to monitor the welfare of fresh students outside the campus.

7. To be vigilant at all hours including at odd hours all around the campus and other places vulnerable to incidents of, and having the potential of ragging and shall be empowered to inspect such places.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The Institution shall punish the student found guilty of ragging after following the procedure and in the manner prescribed herein under:

1. The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Committee.

2. The Anti-Ragging Committee depending on the nature and gravity of the guilt will follow up the punishment based on the committee's decision. 3. Further the Institution can refer to the Affiliating University to act according to the UGC Regulations and State Act on curbing the menace of ragging.

PUNISHMENTS

- As per the Supreme Court judgment on ragging in the Colleges, the following actions will be taken on those students who indulge in ragging Withholding of scholarships, fellowships & results
- Debarring from representation in events and appearing for tests/examinations and also consequent admission to any other institution
- Withdrawing benefits like travel concessions and campus selections.
- Suspension or expulsion from hostel or mess and also attending classes.
- Cancellation of admission or rustication from the Institution.
- Registration of FIR against the accused and Prosecution under the Indian Penal Code, 1860.


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SUGGESTION BOX FOR GRIEVANCES



[Signature]
Co-Ordinator
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