



S.S.V.V.Sangha's
SHRI G.R. GANDHI ARTS AND SHRI Y.A. PATIL
COMMERCE & SHRI M.F DOSHI SCIENCE
DEGREE COLLEGE INDI-586 209

Tel:08359-225118

NAAC RE-ACCREDITED at the 'B' Level in 3rd Cycle

College code-5225

Indi-586 209 Dist: Vijayapura (Karnataka)

Email: pplgrgindi@gmail.com

Website: <http://grgayapcci.org/>

Ref. No: IQAC/2021-22/6.2.2

Date: 23/12/2022




CRITERION VI - GOVERNANCE, LEADERSHIP, AND MANAGEMENT.

6.2 - Strategy Development and Deployment

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.


Co-Ordinator
I.Q.A.C.
Shri G.R.Gandhi Arts, Shri Y.A.Patil Commerce
& Shri M.F.Doshi Science Degree College,
INDI-586209. Dist: Vijayapur.




Principal
Shri G.R.Gandhi Arts, Shri Y.A.Patil Commerce
& Shri M.F.Doshi Science Degree College,
INDI-586209. Dist: Vijayapur.

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The functioning of the institutional bodies is effective and Efficient Academic planning of the institution is mooted by the Management, the Principal, the IQAC coordinator, and the heads of the department of various departments. It is effectively executed through the HODs and office bearers of the departments. The College is managed by the parent organization i.e. Shri Shanteshwar VidyaVardhaka Sangha, Indi. Which discusses various aspects in detail and takes various steps to ensure high quality in higher education. The Principal governs the academic and administrative affairs of the Institution. The Principal provides valuable guidance in planning, organizing, and executing all the programs with the active support and participation of the HODs. The role of the Principal includes different areas like leadership, teacher evaluation, and student discipline. The appointments take place as per UGC, Government, and Management rules, in the procedure set forth Principal being the Head of the Institution communicates the decisions of the Management in the council meeting, which consists of all the Department Heads. Academic and administrative planning in the institution is well coordinated. All academic and policy decisions are taken in consultation with the faculty members.





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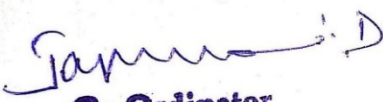
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GUIDELINES FOR THE APPOINTMENT OF FACULTY

- Faculty will be appointed provided they have the qualifications approved by UGC/the university/Department of Collegiate Education, Karnataka. There will be a probationary period of two years.
- The faculty is entitled to a salary, and there will annual increments. (For this purpose faculty should satisfy eligibility criteria for annual increment as stated in next page)
- The faculty will work under the general guidance, supervision, and direction of the Principal and the Management.
- The faculty should not leave in the middle of the academic year. If they want to leave at the end of the academic year, they must continue for two months as a notice period.
- In case of any situation which warrants sudden resignation, the faculty has to surrender 2 months' salary to the Management.
- The Management reserves the right to terminate any faculty with one month notice.


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CRITERIA FOR ANNUAL INCREMENT

- I. Performance of the faculty is considered mainly for annual increment. The performance refers to their teaching, evaluation, and their ethical behavior in the premises of college.
- II. The faculty should update their knowledge by presenting papers in National/ International conferences. Publishing a book or a chapter in a book is also mandatory.
- III. They should involve themselves in the development of the curriculum by becoming members of the board of studies.
- IV. Setting question papers for university examinations and attending valuation are also added advantages in favor of the faculty.


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